

NOTICE OF NON-DISCRIMINATION

MidMichigan Health complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. MidMichigan Health does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

MidMichigan Health:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters.
 - Written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters.
 - Information written in other languages.

If you need these services, contact Cheryl Kotenko, Corporate Compliance Officer.

If you believe that MidMichigan Health has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Cheryl Kotenko, 4000 Wellness Drive, Midland, MI 48670, (989) 837-5471, Corporate.Compliance@midmichigan.org. You can file a grievance in person, by mail, or by email. If you need help filing a grievance, Cheryl Kotenko is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office of Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW., Room 509F, HHH Building
Washington, DC 20201
1-800-868-1019, 800-537-7697 (TDD)

Complaint forms are available at <https://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al (989) 837-5471.

كل رفاوتت ةىوغلل ةدعاسملا تامدخ نإف ،ةغلل ركذا تدحتت تنك اذا :ةظوحلم(989) 837-5471
مكبل او مصلا فتاه. مقرب لصتا. ناملاب:

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電(989) 837-5471

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CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số (989) 837-5471.

KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në (989) 837-5471.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. (989) 837-5471 번으로 전화해 주십시오.

লক্ষ্য করনঃ যিদ আপিন বাংলা, কথা বলেত পেরন, তাহেল িনঃখরচায় ভাষা সহায়তা পিরেযবা উপলক্ষ্য আছ। ফোন করন ১-(989) 837-5471.

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer (989) 837-5471.

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: (989) 837-5471.

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero (989) 837-5471.

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。(989) 837-5471 まで、お電話にてご連絡ください。

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните (989) 837-5471.

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite (989) 837-5471.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa (989) 837-5471.